Policy on the Prevention of Harassment of Job Applicants

(Declaration on the Prevention of Harassment of Job Applicants)

In our recruitment activities, we respect the individuality and dignity of every applicant and conduct our selection process fairly and with integrity.

The recruitment process is not only an opportunity for us to select candidates, but also for applicants to decide whether our company is right for them. We are committed to creating an environment in which all applicants can apply and participate in the selection process with confidence and peace of mind.

We do not tolerate sexual harassment or any other form of harassment toward job applicants, and we require all officers and employees involved in recruitment activities to conduct themselves appropriately.

If an applicant raises a concern or makes a report during the recruitment process, we will respond sincerely and impartially, with due consideration for the protection of the applicant's privacy.

We will continue to promote recruitment practices that enable all applicants to participate in the selection process with confidence and peace of mind.

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